



2010 ACADEMY OF HUMAN RESOURCE DEVELOPMENT INTERNATIONAL RESEARCH CONFERENCE IN THE AMERICAS

February 24-28, 2010
Knoxville, Tennessee, USA

Knoxville Marriott

Conference Program Committee

Julia Storberg-Walker, Program Chair
North Carolina State University

Carroll M. Graham, Proceedings Editor
Indiana State University

Khalil Dirani, Associate Proceedings Editor
University of Georgia

2010 Call for Papers

The Academy of Human Resource Development is the world's leading professional association for advancing HRD through research and the application of research in practice.

This Call for Papers is for the Academy's 18th annual conference in the Americas. Participants in this international conference include national and international HRD practitioners, graduate students, and university faculty. The organizations represented include national and international universities, nonprofits, governments, and corporations from around the world.

In addition to the opportunity to submit papers or abstracts, graduate students are encouraged to attend the AHRD Emerging Research Course conducted on the Wednesday and Thursday preceding the conference (further details will be available on the AHRD website).

The Academy of Human Resource Development welcomes submissions from researchers and scholar-practitioners in all academic fields and disciplines. These must be submitted online to one of the following tracks:

1. Assessment, Measurement & Evaluation
Track Chair Editor, David Boulay
2. Career Development
Track Chair Editor, Kim McDonald
3. Critical HRD
Track Chair Editor, Laura Bierema
4. International, Global & Cross-Cultural Issues
Track Chair Editor, Mesut Akdere
5. Distance/Online Learning & Education
Track Chair Editor, Diane Chapman
6. Leadership
Track Chair Editor, Susan Madsen
7. Learning & Education in the Workplace
Track Chair Editor, Judith Kolb
8. Organizational Development & Change
Track Chair Editor, Wendy Ruona
9. Performance
Track Chair Editor, James Bartlett
10. Strategic HRD
Track Chair Editor, Thomas Garavan
11. Theory & Foundations of HRD
Track Chair Editor, David McGuire

Submission Categories

Manuscripts will be submitted to one of the following categories:

Refereed Research and Theory Full Manuscripts

These papers typically focus on theory, quantitative and/or qualitative research, systematic reviews of literature, or other in-depth exploration of HRD related issues. Papers should provide implications for future research *and* practice. Submissions in this category should be no more than 8,000 words, all inclusive.

Refereed Scholar-Practitioner Full Manuscripts

These papers typically integrate theory, research, and practical experience. Papers foster critical discourse and active collaboration among HRD professionals, and provide innovative ideas for HRD practice. Consequently, the review process places greater weight on results and implications for practice. Submissions in this category should be no more than 8,000 words, all inclusive.

Refereed Research Abstracts

This category typically includes conceptual models, empirical research, and other completed research. In-process research is not appropriate for this category. Authors may submit a detailed abstract of up to 2,000 words, all inclusive.

Refereed Scholar-Practitioner Abstracts

Authors may submit a detailed abstract of up to 2,000 words, all inclusive. Refereed practice abstracts may focus on best practices or practice-oriented issues that do not include research.

Refereed Research Roundtables

This category provides an opportunity to discuss research in progress and research preparation issues. Submissions in this category should be no more than 2,000 words, all inclusive. Submissions in this category generally include problem statement, research question, and discussion of research design and/or methods.

Innovative Sessions

This category provides an opportunity to present new and innovative HRD work through creative, interactive formats that do not fit any of the preceding traditional categories. This category is intended to be strategically aligned with the AHRD vision and enhance the learning value for participants. Submissions should be no more than 2,000 words, all inclusive. Submissions for innovative sessions should be sent to the AHRD Vice President of Research, Dr. Laura Bierema, at Bierema@uga.edu.

Submission Guidelines

All submissions should:

- Have 1" margins on all sides (left, right, top, bottom)
- Use 12 point Times New Roman font
- Be double spaced
- Follow formatting as defined by the *Publication Manual of the American Psychological Association* (APA) (6th Ed.). Authors should, however, include figures and tables in-text where they are intended to appear.

Examples of submissions for each category can be found on the AHRD website:

www.ahrd.org

Accepted submissions in the refereed categories will be published in the conference proceedings, pending:

1. Acceptance of a final, camera-ready manuscript by the Track Chair Editor, and
2. At least one author from each accepted manuscript is registered for the 2010 AHRD International Research Conference in the Americas.

Authors retain the copyright to their manuscripts.

Rule of Three

No author can submit more than three conference submissions *as first author*.

There is no limit on the number of submissions for second, third, fourth, etc. author.

Please note: Conference organizers create the conference program to minimize scheduling conflicts. However, only first authors are usually guaranteed to have a conflict-free presentation schedule.

Presentation Schedule

Authors must be able to present at any time during the symposium portion of the conference, which runs from Thursday, February 25th through Saturday, February 27th.

The presentation schedule will be available on the AHRD website approximately six weeks before the conference.

Please note: Symposia presentations will be approximately fifteen minutes long. There are usually three presentations scheduled in each symposium.

Submission Evaluation Criteria

Manuscripts will be evaluated according to the following criteria:

Refereed Research and Theory Full Manuscripts

- Relevance to HRD field
- Significance of research problem and/or theoretical conceptions
- Relevance and thoroughness of literature review and/or conceptual framework
- Clarity of research questions, purpose, and/or hypotheses
- Appropriateness and justification of the research design and methods (May not be applicable to conceptual or literature review-based manuscripts, depending on authors' discretion.)
- Rigor and robustness of data collection and analysis methods
- Quality of reporting of results and discussion
- Appropriateness of conclusions and/or recommendations
- Contribution to HRD theory and/or research
- Utility for HRD practice
- Overall clarity and quality of writing

Refereed Scholar-Practitioner Full Manuscripts

- Relevance to HRD field
- Significance of problem issue
- Relevance of literature review and/or conceptual framework
- Clear description of the practice, setting, and organizational need linked to the problem issue
- Practice allowed for testing of existing research and theory

- Practice design addressed organizational need and incorporated existing theory and/or research on subject
- Description of practice outcomes, with metrics where appropriate
- Lessons learned from practice, next steps for practice, and further work that could be done to test practice or address problem
- Implications for HRD theory and/or research
- Utility for HRD research and/or practice
- Overall clarity and quality of writing

Refereed Research Abstracts

- Relevance to HRD field
- Significance of research problem
- Relevance of cited literature
- Clarity of conceptual framework
- Clarity of research questions, purposes, and/or hypotheses
- Appropriateness and justification of the research design and methods (May not be applicable to conceptual or literature review-based manuscripts, depending on authors' discretion.)
- Clarity of data collection and analysis methods
- Implications of results and discussion
- Potential in advancing HRD theory and/or research
- Overall clarity and quality of writing

Refereed Scholar-Practitioner Abstracts

- Relevance to HRD field
- Significance of problem issue
- Clarity of conceptual framework
- Clear description of practice, setting, and organizational needs
- Practice grounded in theory and/or research
- Description of practice outcomes
- Lessons learned from practice
- Utility for HRD research and/or practice
- Overall clarity and quality of writing

Research Roundtables

- Relevance to HRD field
- Clear and bounded research problem
- Relevance of cited literature
- Well-formulated conceptual framework
- Clarity of research questions, purpose, and/or hypotheses
- Well-formulated research design and methods
- Clarity of data collection and analysis methods
- Potential contribution to HRD theory and practice
- Overall clarity and quality of writing

Innovative Sessions

- Aligned with the strategic learning goals of the AHRD
- Innovative content
- Addresses theory, research, and/or practice
- Makes a substantive contribution to HRD knowledge
- Intellectually stimulating; generative of a high level of scholarly dialogue
- Participative design for both presenters and attendees



Important Dates, Deadlines & Submission Information

Conference Location:

Knoxville Marriott

Reservation information to be provided at www.ahrd.org

Conference dates:

February 24-28, 2010

Manuscripts submitted on-line:

**No later than Tuesday, September 8, 2009
5:00 PM (Eastern Standard Time)**

Decision notification:

No later than Monday, October 19, 2009

Camera-ready submissions due to Track Chairs:

No later than Monday, December 5, 2009

To be included in the conference proceedings, at least one author per submission must register by:

Monday, January 12, 2010

Questions? Contact:

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